

CITY OF SAUSALITO COMPREHENSIVE PAY SCHEDULE								
TABLE 3A Service Employees International Union (SEIU) Local 1021 Classifications FY2023-24								
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Hours
Library Program Marketing Coordinator								
Annual	50,938.49	53,488.77	56,150.90	58,969.63	61,922.59	65,009.77	68,275.92	1872
Monthly	4,244.87	4,457.40	4,679.24	4,914.14	5,160.22	5,417.48	5,689.66	156
Biweekly	1,959.17	2,057.26	2,159.65	2,268.06	2,381.64	2,500.38	2,626.00	72
Hourly	27.21	28.57	30.00	31.50	33.08	34.73	36.47	1
Senior Library Assistant								
Annual	59,999.47	62,996.54	66,156.48	69,469.92	72,933.12	76,583.52	80,402.40	1872
Monthly	4,999.96	5,249.71	5,513.04	5,789.16	6,077.76	6,381.96	6,700.20	156
Biweekly	2,307.67	2,422.94	2,544.48	2,671.92	2,805.12	2,945.52	3,092.40	72
Hourly	32.05	33.65	35.34	37.11	38.96	40.91	42.95	1
Librarian I								
Annual	64,741.32	67,985.10	71,385.47	74,942.44	78,700.75	82,638.02	86,754.26	1872
Monthly	5,395.11	5,665.42	5,948.79	6,245.20	6,558.40	6,886.50	7,229.52	156
Biweekly	2,490.05	2,614.81	2,745.60	2,882.40	3,026.95	3,178.39	3,336.70	72
Hourly	34.58	36.32	38.13	40.03	42.04	44.14	46.34	1
Librarian II								
Annual	72,884.32	76,530.77	80,356.19	84,360.58	88,588.68	93,018.11	97,671.25	1872
Monthly	6,073.69	6,377.56	6,696.35	7,030.05	7,382.39	7,751.51	8,139.27	156
Biweekly	2,803.24	2,943.49	3,090.62	3,244.64	3,407.26	3,577.62	3,756.59	72
Hourly	38.93	40.88	42.93	45.06	47.32	49.69	52.17	1
Custodian								
Annual	45,681.33	47,963.16	50,356.85	52,884.76	55,524.52	58,298.51	61,229.09	1872
Monthly	3,806.78	3,996.93	4,196.40	4,407.06	4,627.04	4,858.21	5,102.42	156
Biweekly	1,756.97	1,844.74	1,936.80	2,034.03	2,135.56	2,242.25	2,354.97	72
Hourly	24.40	25.62	26.90	28.25	29.66	31.14	32.71	1
Lead Custodian								
Annual	47,963.16	50,379.22	52,884.76	55,524.52	58,320.88	61,229.09	64,293.90	1872
Monthly	3,996.93	4,198.27	4,407.06	4,627.04	4,860.07	5,102.42	5,357.83	156
Biweekly	1,844.74	1,937.66	2,034.03	2,135.56	2,243.11	2,354.97	2,472.84	72
Hourly	25.62	26.91	28.25	29.66	31.15	32.71	34.35	1
Landscape Worker I								
Annual	52,907.13	55,546.89	58,320.88	61,251.46	64,316.27	67,515.31	70,893.31	1872
Monthly	4,408.93	4,628.91	4,860.07	5,104.29	5,359.69	5,626.28	5,907.78	156
Biweekly	2,034.89	2,136.42	2,243.11	2,355.83	2,473.70	2,596.74	2,726.67	72
Hourly	28.26	29.67	31.15	32.72	34.36	36.07	37.87	1
Maintenance Worker I								
Annual	52,907.13	55,546.89	58,320.88	61,251.46	64,316.27	67,515.31	70,893.31	1872
Monthly	4,408.93	4,628.91	4,860.07	5,104.29	5,359.69	5,626.28	5,907.78	156
Biweekly	2,034.89	2,136.42	2,243.11	2,355.83	2,473.70	2,596.74	2,726.67	72
Hourly	28.26	29.67	31.15	32.72	34.36	36.07	37.87	1
Landscape Worker II								
Annual	57,828.72	60,736.93	63,757.00	66,956.04	70,311.67	73,823.90	77,515.09	1872
Monthly	4,819.06	5,061.41	5,313.08	5,579.67	5,859.31	6,151.99	6,459.59	156
Biweekly	2,224.18	2,336.04	2,452.19	2,575.23	2,704.29	2,839.38	2,981.35	72
Hourly	30.89	32.44	34.06	35.77	37.56	39.44	41.41	1
Maintenance Worker II								
Annual	57,828.72	60,736.93	63,757.00	66,956.04	70,311.67	73,823.90	77,515.09	1872
Monthly	4,819.06	5,061.41	5,313.08	5,579.67	5,859.31	6,151.99	6,459.59	156
Biweekly	2,224.18	2,336.04	2,452.19	2,575.23	2,704.29	2,839.38	2,981.35	72
Hourly	30.89	32.44	34.06	35.77	37.56	39.44	41.41	1
Maintenance Worker III								
Annual	63,220.10	66,374.39	69,685.28	73,197.51	76,843.97	80,691.76	84,718.51	1872
Monthly	5,268.34	5,531.20	5,807.11	6,099.79	6,403.66	6,724.31	7,059.88	156
Biweekly	2,431.54	2,552.86	2,680.20	2,815.29	2,955.54	3,103.53	3,258.40	72
Hourly	33.77	35.46	37.23	39.10	41.05	43.10	45.26	1
Wastewater Collections Worker I								
Annual	59,382.25	62,340.18	65,447.25	68,728.31	72,158.51	75,762.71	79,565.76	2080
Monthly	4,948.52	5,195.01	5,453.94	5,727.36	6,013.21	6,313.56	6,630.48	173.33
Biweekly	2,283.93	2,397.70	2,517.20	2,643.40	2,775.33	2,913.95	3,060.22	80
Hourly	28.55	29.97	31.47	33.04	34.69	36.42	38.25	1
Wastewater Collections Worker II								
Annual	64,900.40	68,156.61	71,561.95	75,141.29	78,894.63	82,846.82	86,973.00	2080
Monthly	5,408.37	5,679.72	5,963.50	6,261.77	6,574.55	6,903.90	7,247.75	173.33
Biweekly	2,496.17	2,621.41	2,752.38	2,890.05	3,034.41	3,186.42	3,345.12	80
Hourly	31.20	32.77	34.40	36.13	37.93	39.83	41.81	1

CITY OF SAUSALITO COMPREHENSIVE PAY SCHEDULE								
TABLE 3A Service Employees International Union (SEIU) Local 1021 Classifications FY2023-24 - CONTINUED								
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Hours
Senior Wastewater Collections System Worker								
Annual	70,965.40	74,495.02	78,223.50	82,150.83	86,252.16	90,552.34	95,101.09	2080
Monthly	5,913.78	6,207.92	6,518.63	6,845.90	7,187.68	7,546.03	7,925.09	173.33
Biweekly	2,729.44	2,865.19	3,008.60	3,159.65	3,317.39	3,482.78	3,657.73	80
Hourly	34.12	35.81	37.61	39.50	41.47	43.53	45.72	1
Wastewater Collection Systems Coordinator								
Annual	89,185.23	93,659.41	98,332.44	103,254.03	108,399.33	113,818.06	119,510.20	2080
Monthly	7,432.10	7,804.95	8,194.37	8,604.50	9,033.28	9,484.84	9,959.18	173.33
Biweekly	3,430.20	3,602.28	3,782.02	3,971.31	4,169.21	4,377.62	4,596.55	80
Hourly	42.88	45.03	47.28	49.64	52.12	54.72	57.46	1
Public Works Supervisor								
Annual	95,814.47	100,601.84	105,635.29	110,914.81	116,462.79	122,279.22	128,386.47	1872
Monthly	7,984.54	8,383.49	8,802.94	9,242.90	9,705.23	10,189.93	10,698.87	156
Biweekly	3,685.17	3,869.30	4,062.90	4,265.95	4,479.34	4,703.05	4,937.94	72
Hourly	51.18	53.74	56.43	59.25	62.21	65.32	68.58	1
Junior Engineer								
Annual	72,390.24	76,003.20	79,803.36	83,790.72	87,984.00	92,401.92	97,007.04	1872
Monthly	6,032.52	6,333.60	6,650.28	6,982.56	7,332.00	7,700.16	8,083.92	156
Biweekly	2,784.24	2,923.20	3,069.36	3,222.72	3,384.00	3,553.92	3,731.04	72
Hourly	38.67	40.60	42.63	44.76	47.00	49.36	51.82	1
Assistant Engineer								
Annual	84,670.56	88,901.28	93,356.64	97,999.20	102,903.84	108,051.84	113,461.92	1872
Monthly	7,055.88	7,408.44	7,779.72	8,166.60	8,575.32	9,004.32	9,455.16	156
Biweekly	3,256.56	3,419.28	3,590.64	3,769.20	3,957.84	4,155.84	4,363.92	72
Hourly	45.23	47.49	49.87	52.35	54.97	57.72	60.61	1
Associate Engineer								
Annual	89,125.58	93,577.38	98,252.90	103,174.49	108,319.79	113,755.91	119,438.12	1872
Monthly	7,427.13	7,798.12	8,187.74	8,597.87	9,026.65	9,479.66	9,953.18	156
Biweekly	3,427.91	3,599.13	3,778.96	3,968.25	4,166.15	4,375.23	4,593.77	72
Hourly	47.61	49.99	52.49	55.11	57.86	60.77	63.80	1
Administrative Aide I								
Annual	55,837.71	58,611.70	61,542.28	64,629.47	67,850.87	71,251.25	74,808.22	1872
Monthly	4,653.14	4,884.31	5,128.52	5,385.79	5,654.24	5,937.60	6,234.02	156
Biweekly	2,147.60	2,254.30	2,367.01	2,485.75	2,609.65	2,740.43	2,877.24	72
Hourly	29.83	31.31	32.88	34.52	36.25	38.06	39.96	1
Permit Technician								
Annual	62,302.89	65,434.82	68,700.97	72,123.71	75,747.79	79,528.47	83,510.49	1872
Monthly	5,191.91	5,452.90	5,725.08	6,010.31	6,312.32	6,627.37	6,959.21	156
Biweekly	2,396.27	2,516.72	2,642.34	2,773.99	2,913.38	3,058.79	3,211.94	72
Hourly	33.28	34.95	36.70	38.53	40.46	42.48	44.61	1
Building Inspector								
Annual	91,206.07	95,769.73	100,557.10	105,590.54	110,870.07	116,418.05	122,234.48	1872
Monthly	7,600.51	7,980.81	8,379.76	8,799.21	9,239.17	9,701.50	10,186.21	156
Biweekly	3,507.93	3,683.45	3,867.58	4,061.17	4,264.23	4,477.62	4,701.33	72
Hourly	48.72	51.16	53.72	56.41	59.23	62.19	65.30	1
Assistant Planner								
Annual	71,072.28	74,629.25	78,365.19	82,280.09	86,396.33	90,713.91	95,255.20	1872
Monthly	5,922.69	6,219.10	6,530.43	6,856.67	7,199.69	7,559.49	7,937.93	156
Biweekly	2,733.55	2,870.36	3,014.05	3,164.62	3,322.94	3,489.00	3,663.66	72
Hourly	37.97	39.87	41.86	43.95	46.15	48.46	50.88	1
Associate Planner								
Annual	81,228.66	85,300.16	89,550.62	94,047.17	98,745.05	103,666.65	108,856.69	1872
Monthly	6,769.05	7,108.35	7,462.55	7,837.26	8,228.75	8,638.89	9,071.39	156
Biweekly	3,124.18	3,280.78	3,444.25	3,617.20	3,797.89	3,987.18	4,186.80	72
Hourly	43.39	45.57	47.84	50.24	52.75	55.38	58.15	1
Senior Planner								
Annual	84,667.23	88,899.76	93,345.57	98,012.41	102,913.53	108,058.87	113,461.71	1872
Monthly	7,055.60	7,408.31	7,778.80	8,167.70	8,576.13	9,004.91	9,455.14	156
Biweekly	3,256.43	3,419.22	3,590.21	3,769.71	3,958.21	4,156.11	4,363.91	72
Hourly	45.23	47.49	49.86	52.36	54.98	57.72	60.61	1
Recreation Supervisor								
Annual	65,949.35	69,237.87	72,705.35	76,329.44	80,154.86	84,159.24	88,364.97	1872
Monthly	5,495.78	5,769.82	6,058.78	6,360.79	6,679.57	7,013.27	7,363.75	156
Biweekly	2,536.51	2,662.99	2,796.36	2,935.75	3,082.88	3,236.89	3,398.65	72
Hourly	35.23	36.99	38.84	40.77	42.82	44.96	47.20	1
Recreation Coordinator								
Annual	59,358.87	62,310.64	65,444.37	68,699.40	72,136.40	75,735.13	79,536.04	1872
Monthly	4,946.57	5,192.55	5,453.70	5,724.95	6,011.37	6,311.26	6,628.00	156
Biweekly	2,283.03	2,396.56	2,517.09	2,642.28	2,774.48	2,912.89	3,059.08	72
Hourly	31.71	33.29	34.96	36.70	38.53	40.46	42.49	1
Code Enforcement Official I								
Annual	61,057.15	64,110.01	67,315.51	70,681.29	74,215.35	77,926.12	81,822.42	1872
Monthly	5,088.10	5,342.50	5,609.63	5,890.11	6,184.61	6,493.84	6,818.54	156
Biweekly	2,348.35	2,465.77	2,589.06	2,718.51	2,854.44	2,997.16	3,147.02	72
Hourly	32.62	34.25	35.96	37.76	39.64	41.63	43.71	1
Code Enforcement Official II								
Annual	67,162.87	70,521.01	74,047.06	77,749.41	81,636.88	85,718.73	90,004.67	1872
Monthly	5,596.91	5,876.75	6,170.59	6,479.12	6,803.07	7,143.23	7,500.39	156
Biweekly	2,583.19	2,712.35	2,847.96	2,990.36	3,139.88	3,296.87	3,461.72	72
Hourly	35.88	37.67	39.56	41.53	43.61	45.79	48.08	1

CITY OF SAUSALITO COMPREHENSIVE PAY SCHEDULE								
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	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Hours
Library Program Marketing Coordinator								
Annual	51,957.26	54,558.54	57,273.92	60,149.03	63,161.04	66,309.97	69,641.44	1872
Monthly	4,329.77	4,546.55	4,772.83	5,012.42	5,263.42	5,525.83	5,803.45	156
Biweekly	1,998.36	2,098.41	2,202.84	2,313.42	2,429.27	2,550.38	2,678.52	72
Hourly	27.75	29.14	30.60	32.13	33.74	35.42	37.20	1
Senior Library Assistant								
Annual	61,198.67	64,256.32	67,473.70	70,850.81	74,387.64	78,107.03	82,008.95	1872
Monthly	5,099.89	5,354.69	5,622.81	5,904.23	6,198.97	6,508.92	6,834.08	156
Biweekly	2,353.79	2,471.40	2,595.14	2,725.03	2,861.06	3,004.12	3,154.19	72
Hourly	32.69	34.32	36.04	37.85	39.74	41.72	43.81	1
Librarian I								
Annual	66,036.15	69,344.80	72,813.18	76,441.29	80,274.76	84,290.78	88,489.35	1872
Monthly	5,503.01	5,778.73	6,067.77	6,370.11	6,689.56	7,024.23	7,374.11	156
Biweekly	2,539.85	2,667.11	2,800.51	2,940.05	3,087.49	3,241.95	3,403.44	72
Hourly	35.28	37.04	38.90	40.83	42.88	45.03	47.27	1
Librarian II								
Annual	74,342.01	78,061.39	81,963.32	86,047.79	90,360.45	94,878.47	99,624.68	1872
Monthly	6,195.17	6,505.12	6,830.28	7,170.65	7,530.04	7,906.54	8,302.06	156
Biweekly	2,859.31	3,002.36	3,152.44	3,309.53	3,475.40	3,649.17	3,831.72	72
Hourly	39.71	41.70	43.78	45.97	48.27	50.68	53.22	1
Custodian								
Annual	46,594.96	48,922.43	51,363.98	53,942.45	56,635.01	59,464.48	62,453.67	1872
Monthly	3,882.91	4,076.87	4,280.33	4,495.20	4,719.58	4,955.37	5,204.47	156
Biweekly	1,792.11	1,881.63	1,975.54	2,074.71	2,178.27	2,287.10	2,402.06	72
Hourly	24.89	26.13	27.44	28.82	30.25	31.77	33.36	1
Lead Custodian								
Annual	48,922.43	51,386.80	53,942.45	56,635.01	59,487.30	62,453.67	65,579.78	1872
Monthly	4,076.87	4,282.23	4,495.20	4,719.58	4,957.27	5,204.47	5,464.98	156
Biweekly	1,881.63	1,976.42	2,074.71	2,178.27	2,287.97	2,402.06	2,522.30	72
Hourly	26.13	27.45	28.82	30.25	31.78	33.36	35.03	1
Landscape Worker I								
Annual	53,965.27	56,657.83	59,487.30	62,476.49	65,602.60	68,865.62	72,311.18	1872
Monthly	4,497.11	4,721.49	4,957.27	5,206.37	5,466.88	5,738.80	6,025.93	156
Biweekly	2,075.59	2,179.15	2,287.97	2,402.94	2,523.18	2,648.68	2,781.20	72
Hourly	28.83	30.27	31.78	33.37	35.04	36.79	38.63	1
Maintenance Worker I								
Annual	53,965.27	56,657.83	59,487.30	62,476.49	65,602.60	68,865.62	72,311.18	1872
Monthly	4,497.11	4,721.49	4,957.27	5,206.37	5,466.88	5,738.80	6,025.93	156
Biweekly	2,075.59	2,179.15	2,287.97	2,402.94	2,523.18	2,648.68	2,781.20	72
Hourly	28.83	30.27	31.78	33.37	35.04	36.79	38.63	1
Landscape Worker II								
Annual	58,985.29	61,951.67	65,032.14	68,295.16	71,717.90	75,300.37	79,065.39	1872
Monthly	4,915.44	5,162.64	5,419.35	5,691.26	5,976.49	6,275.03	6,588.78	156
Biweekly	2,268.67	2,382.76	2,501.24	2,626.74	2,758.38	2,896.17	3,040.98	72
Hourly	31.51	33.09	34.74	36.48	38.31	40.22	42.24	1
Maintenance Worker II								
Annual	58,985.29	61,951.67	65,032.14	68,295.16	71,717.90	75,300.37	79,065.39	1872
Monthly	4,915.44	5,162.64	5,419.35	5,691.26	5,976.49	6,275.03	6,588.78	156
Biweekly	2,268.67	2,382.76	2,501.24	2,626.74	2,758.38	2,896.17	3,040.98	72
Hourly	31.51	33.09	34.74	36.48	38.31	40.22	42.24	1
Maintenance Worker III								
Annual	64,484.50	67,701.88	71,078.99	74,661.46	78,380.84	82,305.59	86,412.88	1872
Monthly	5,373.71	5,641.82	5,923.25	6,221.79	6,531.74	6,858.80	7,201.07	156
Biweekly	2,480.17	2,603.92	2,733.81	2,871.59	3,014.65	3,165.60	3,323.57	72
Hourly	34.45	36.17	37.97	39.88	41.87	43.97	46.16	1
Wastewater Collections Worker I								
Annual	60,569.90	63,586.98	66,756.19	70,102.87	73,601.68	77,277.96	81,157.07	2080
Monthly	5,047.49	5,298.92	5,563.02	5,841.91	6,133.47	6,439.83	6,763.09	173.33
Biweekly	2,329.61	2,445.65	2,567.55	2,696.26	2,830.83	2,972.23	3,121.43	80
Hourly	29.12	30.57	32.09	33.70	35.39	37.15	39.02	1
Wastewater Collections Worker II								
Annual	66,198.41	69,519.74	72,993.19	76,644.12	80,472.52	84,503.75	88,712.46	2080
Monthly	5,516.53	5,793.31	6,082.77	6,387.01	6,706.04	7,041.98	7,392.71	173.33
Biweekly	2,546.09	2,673.84	2,807.43	2,947.85	3,095.10	3,250.14	3,412.02	80
Hourly	31.83	33.42	35.09	36.85	38.69	40.63	42.65	1

CITY OF SAUSALITO COMPREHENSIVE PAY SCHEDULE								
TABLE 3A Service Employees International Union (SEIU) Local 1021 Classifications FY2024-25 - CONTINUED								
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Hours
Senior Wastewater Collections System Worker								
Annual	72,384.70	75,984.92	79,787.97	83,793.85	87,977.21	92,363.39	97,003.11	2080
Monthly	6,032.06	6,332.08	6,649.00	6,982.82	7,331.43	7,696.95	8,083.59	173.33
Biweekly	2,784.03	2,922.50	3,068.77	3,222.84	3,383.74	3,552.44	3,730.89	80
Hourly	34.80	36.53	38.36	40.29	42.30	44.41	46.64	1
Wastewater Collection Systems Coordinator								
Annual	90,968.94	95,532.60	100,299.09	105,319.11	110,567.32	116,094.42	121,900.40	2080
Monthly	7,580.74	7,961.05	8,358.26	8,776.59	9,213.94	9,674.53	10,158.37	173.33
Biweekly	3,498.81	3,674.33	3,857.66	4,050.74	4,252.59	4,465.17	4,688.48	80
Hourly	43.74	45.93	48.22	50.63	53.16	55.81	58.61	1
Public Works Supervisor								
Annual	97,730.76	102,613.87	107,747.99	113,133.11	118,792.05	124,724.80	130,954.20	1872
Monthly	8,144.23	8,551.16	8,979.00	9,427.76	9,899.34	10,393.73	10,912.85	156
Biweekly	3,758.88	3,946.69	4,144.15	4,351.27	4,568.92	4,797.11	5,036.70	72
Hourly	52.21	54.82	57.56	60.43	63.46	66.63	69.95	1
Junior Engineer								
Annual	73,838.04	77,523.26	81,399.43	85,466.53	89,743.68	94,249.96	98,947.18	1872
Monthly	6,153.17	6,460.27	6,783.29	7,122.21	7,478.64	7,854.16	8,245.60	156
Biweekly	2,839.92	2,981.66	3,130.75	3,287.17	3,451.68	3,625.00	3,805.66	72
Hourly	39.44	41.41	43.48	45.66	47.94	50.35	52.86	1
Assistant Engineer								
Annual	86,363.97	90,679.31	95,223.77	99,959.18	104,961.92	110,212.88	115,731.16	1872
Monthly	7,197.00	7,556.61	7,935.31	8,329.93	8,746.83	9,184.41	9,644.26	156
Biweekly	3,321.69	3,487.67	3,662.45	3,844.58	4,037.00	4,238.96	4,451.20	72
Hourly	46.13	48.44	50.87	53.40	56.07	58.87	61.82	1
Associate Engineer								
Annual	90,908.09	95,448.93	100,217.95	105,237.98	110,486.19	116,031.03	121,826.88	1872
Monthly	7,575.67	7,954.08	8,351.50	8,769.83	9,207.18	9,669.25	10,152.24	156
Biweekly	3,496.46	3,671.11	3,854.54	4,047.61	4,249.47	4,462.73	4,685.65	72
Hourly	48.56	50.99	53.54	56.22	59.02	61.98	65.08	1
Administrative Aide I								
Annual	56,954.47	59,783.93	62,773.13	65,922.06	69,207.89	72,676.27	76,304.38	1872
Monthly	4,746.21	4,981.99	5,231.09	5,493.50	5,767.32	6,056.36	6,358.70	156
Biweekly	2,190.56	2,299.38	2,414.35	2,535.46	2,661.84	2,795.24	2,934.78	72
Hourly	30.42	31.94	33.53	35.21	36.97	38.82	40.76	1
Permit Technician								
Annual	63,548.95	66,743.51	70,074.99	73,566.18	77,262.75	81,119.04	85,180.70	1872
Monthly	5,295.75	5,561.96	5,839.58	6,130.52	6,438.56	6,759.92	7,098.39	156
Biweekly	2,444.19	2,567.06	2,695.19	2,829.47	2,971.64	3,119.96	3,276.18	72
Hourly	33.95	35.65	37.43	39.30	41.27	43.33	45.50	1
Building Inspector								
Annual	93,030.19	97,685.12	102,568.24	107,702.35	113,087.47	118,746.41	124,679.17	1872
Monthly	7,752.52	8,140.43	8,547.35	8,975.20	9,423.96	9,895.53	10,389.93	156
Biweekly	3,578.08	3,757.12	3,944.93	4,142.40	4,349.52	4,567.17	4,795.35	72
Hourly	49.70	52.18	54.79	57.53	60.41	63.43	66.60	1
Assistant Planner								
Annual	72,493.72	76,121.83	79,932.49	83,925.69	88,124.26	92,528.19	97,160.30	1872
Monthly	6,041.14	6,343.49	6,661.04	6,993.81	7,343.69	7,710.68	8,096.69	156
Biweekly	2,788.22	2,927.76	3,074.33	3,227.91	3,389.39	3,558.78	3,736.93	72
Hourly	38.73	40.66	42.70	44.83	47.07	49.43	51.90	1
Associate Planner								
Annual	82,853.23	87,006.16	91,341.64	95,928.11	100,719.96	105,739.98	111,033.83	1872
Monthly	6,904.44	7,250.51	7,611.80	7,994.01	8,393.33	8,811.67	9,252.82	156
Biweekly	3,186.66	3,346.39	3,513.14	3,689.54	3,873.84	4,066.92	4,270.53	72
Hourly	44.26	46.48	48.79	51.24	53.80	56.49	59.31	1
Senior Planner								
Annual	86,360.57	90,677.75	95,212.49	99,972.66	104,971.80	110,220.05	115,730.94	1872
Monthly	7,196.71	7,556.48	7,934.37	8,331.05	8,747.65	9,185.00	9,644.25	156
Biweekly	3,321.56	3,487.61	3,662.02	3,845.10	4,037.38	4,239.23	4,451.19	72
Hourly	46.13	48.44	50.86	53.40	56.07	58.88	61.82	1
Recreation Supervisor								
Annual	67,268.33	70,622.62	74,159.46	77,856.02	81,757.95	85,842.43	90,132.27	1872
Monthly	5,605.69	5,885.22	6,179.96	6,488.00	6,813.16	7,153.54	7,511.02	156
Biweekly	2,587.24	2,716.25	2,852.29	2,994.46	3,144.54	3,301.63	3,466.63	72
Hourly	35.93	37.73	39.62	41.59	43.67	45.86	48.15	1
Recreation Coordinator								
Annual	60,546.05	63,556.86	66,753.26	70,073.39	73,579.12	77,249.83	81,126.76	1872
Monthly	5,045.50	5,296.40	5,562.77	5,839.45	6,131.59	6,437.49	6,760.56	156
Biweekly	2,328.69	2,444.49	2,567.43	2,695.13	2,829.97	2,971.15	3,120.26	72
Hourly	32.34	33.95	35.66	37.43	39.31	41.27	43.34	1
Code Enforcement Official I								
Annual	62,278.30	65,392.21	68,661.82	72,094.91	75,699.66	79,484.64	83,458.87	1872
Monthly	5,189.86	5,449.35	5,721.82	6,007.91	6,308.30	6,623.72	6,954.91	156
Biweekly	2,395.32	2,515.08	2,640.84	2,772.88	2,911.53	3,057.10	3,209.96	72
Hourly	33.27	34.93	36.68	38.51	40.44	42.46	44.58	1
Code Enforcement Official II								
Annual	68,506.12	71,931.43	75,528.00	79,304.40	83,269.62	87,433.10	91,804.76	1872
Monthly	5,708.84	5,994.29	6,294.00	6,608.70	6,939.14	7,286.09	7,650.40	156
Biweekly	2,634.85	2,766.59	2,904.92	3,050.17	3,202.68	3,362.81	3,530.95	72
Hourly	36.60	38.42	40.35	42.36	44.48	46.71	49.04	1

CITY OF SAUSALITO COMPREHENSIVE PAY SCHEDULE								
TABLE 3A Service Employees International Union (SEIU) Local 1021 Classifications FY2025-26								
PAGE 1 UPDATED 7/1/25 as noted *; no other changes to Table 3A								
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Hours
Marketing & Communications Coordinator (formerly Library Program Marketing Coord, new pay range 7/1/25*)								
Annual	71,136	74,256	77,376	80,496	83,616	86,736	89,856	1872
Monthly	5,928	6,188	6,448	6,708	6,968	7,228	7,488	156
Biweekly	2,736	2,856	2,976	3,096	3,216	3,336	3,456	72
Hourly	38.00	39.67	41.33	43.00	44.67	46.33	48.00	1
Senior Library Assistant								
Annual	63,035	66,184	69,498	72,976	76,619	80,450	84,469	1872
Monthly	5,253	5,515	5,791	6,081	6,385	6,704	7,039	156
Biweekly	2,424	2,546	2,673	2,807	2,947	3,094	3,249	72
Hourly	33.67	35.35	37.12	38.98	40.93	42.98	45.12	1
Librarian I								
Annual	68,017	71,425	74,998	78,735	82,683	86,820	91,144	1872
Monthly	5,668	5,952	6,250	6,561	6,890	7,235	7,595	156
Biweekly	2,616	2,747	2,885	3,028	3,180	3,339	3,506	72
Hourly	36.33	38.15	40.06	42.06	44.17	46.38	48.69	1
Librarian II								
Annual	76,572	80,403	84,422	88,629	93,071	97,725	102,613	1872
Monthly	6,381	6,700	7,035	7,386	7,756	8,144	8,551	156
Biweekly	2,945	3,092	3,247	3,409	3,580	3,759	3,947	72
Hourly	40.90	42.95	45.10	47.34	49.72	52.20	54.81	1
Custodian								
Annual	47,993	50,390	52,905	55,561	58,334	61,248	64,327	1872
Monthly	3,999	4,199	4,409	4,630	4,861	5,104	5,361	156
Biweekly	1,846	1,938	2,035	2,137	2,244	2,356	2,474	72
Hourly	25.64	26.92	28.26	29.68	31.16	32.72	34.36	1
Lead Custodian								
Annual	50,390	52,928	55,561	58,334	61,272	64,327	67,547	1872
Monthly	4,199	4,411	4,630	4,861	5,106	5,361	5,629	156
Biweekly	1,938	2,036	2,137	2,244	2,357	2,474	2,598	72
Hourly	26.92	28.27	29.68	31.16	32.73	34.36	36.08	1
Landscape Worker I								
Annual	55,584	58,358	61,272	64,351	67,571	70,932	74,481	1872
Monthly	4,632	4,863	5,106	5,363	5,631	5,911	6,207	156
Biweekly	2,138	2,245	2,357	2,475	2,599	2,728	2,865	72
Hourly	29.69	31.17	32.73	34.38	36.10	37.89	39.79	1
Maintenance Worker I								
Annual	55,584	58,358	61,272	64,351	67,571	70,932	74,481	1872
Monthly	4,632	4,863	5,106	5,363	5,631	5,911	6,207	156
Biweekly	2,138	2,245	2,357	2,475	2,599	2,728	2,865	72
Hourly	29.69	31.17	32.73	34.38	36.10	37.89	39.79	1
Landscape Worker II								
Annual	60,755	63,810	66,983	70,344	73,869	77,559	81,437	1872
Monthly	5,063	5,318	5,582	5,862	6,156	6,463	6,786	156
Biweekly	2,337	2,454	2,576	2,706	2,841	2,983	3,132	72
Hourly	32.45	34.09	35.78	37.58	39.46	41.43	43.50	1
Maintenance Worker II								
Annual	60,755	63,810	66,983	70,344	73,869	77,559	81,437	1872
Monthly	5,063	5,318	5,582	5,862	6,156	6,463	6,786	156
Biweekly	2,337	2,454	2,576	2,706	2,841	2,983	3,132	72
Hourly	32.45	34.09	35.78	37.58	39.46	41.43	43.50	1
Maintenance Worker III								
Annual	66,419	69,733	73,211	76,901	80,732	84,775	89,005	1872
Monthly	5,535	5,811	6,101	6,408	6,728	7,065	7,417	156
Biweekly	2,555	2,682	2,816	2,958	3,105	3,261	3,423	72
Hourly	35.48	37.25	39.11	41.08	43.13	45.29	47.55	1
Wastewater Collections Worker I								
Annual	62,387	65,495	68,759	72,206	75,810	79,596	83,592	2080
Monthly	5,199	5,458	5,730	6,017	6,317	6,633	6,966	173.33
Biweekly	2,399	2,519	2,645	2,777	2,916	3,061	3,215	80
Hourly	29.99	31.49	33.06	34.71	36.45	38.27	40.19	1
Wastewater Collections Worker II								
Annual	68,184	71,605	75,183	78,943	82,887	87,039	91,374	2080
Monthly	5,682	5,967	6,265	6,579	6,907	7,253	7,614	173.33
Biweekly	2,622	2,754	2,892	3,036	3,188	3,348	3,514	80
Hourly	32.78	34.43	36.15	37.95	39.85	41.85	43.93	1

CITY OF SAUSALITO COMPREHENSIVE PAY SCHEDULE								
TABLE 3A Service Employees International Union (SEIU) Local 1021 Classifications FY2025-26 - CONTINUED								
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Hours
Senior Wastewater Collections System Worker								
Annual	74,556.24	78,264.47	82,181.61	86,307.67	90,616.52	95,134.29	99,913.20	2080
Monthly	6,213.02	6,522.04	6,848.47	7,192.31	7,551.38	7,927.86	8,326.10	173.33
Biweekly	2,867.55	3,010.17	3,160.83	3,319.53	3,485.25	3,659.01	3,842.82	80
Hourly	35.84	37.63	39.51	41.49	43.57	45.74	48.04	1
Wastewater Collection Systems Coordinator								
Annual	93,698.01	98,398.57	103,308.06	108,478.68	113,884.34	119,577.25	125,557.42	2080
Monthly	7,808.17	8,199.88	8,609.00	9,039.89	9,490.36	9,964.77	10,463.12	173.33
Biweekly	3,603.77	3,784.56	3,973.39	4,172.26	4,380.17	4,599.12	4,829.13	80
Hourly	45.05	47.31	49.67	52.15	54.75	57.49	60.36	1
Public Works Supervisor								
Annual	100,662.68	105,692.29	110,980.43	116,527.10	122,355.81	128,466.55	134,882.82	1872
Monthly	8,388.56	8,807.69	9,248.37	9,710.59	10,196.32	10,705.55	11,240.24	156
Biweekly	3,871.64	4,065.09	4,268.48	4,481.81	4,705.99	4,941.02	5,187.80	72
Hourly	53.77	56.46	59.28	62.25	65.36	68.63	72.05	1
Junior Engineer								
Annual	76,040.64	79,859.52	83,841.41	88,040.16	92,439.36	97,063.20	101,915.60	1872
Monthly	6,336.72	6,654.96	6,986.78	7,336.68	7,703.28	8,088.60	8,492.97	156
Biweekly	2,924.64	3,071.52	3,224.67	3,386.16	3,555.36	3,733.20	3,919.83	72
Hourly	40.62	42.66	44.79	47.03	49.38	51.85	54.44	1
Assistant Engineer								
Annual	88,954.89	93,399.68	98,080.49	102,957.96	108,110.77	113,519.26	119,203.09	1872
Monthly	7,412.91	7,783.31	8,173.37	8,579.83	9,009.23	9,459.94	9,933.59	156
Biweekly	3,421.34	3,592.30	3,772.33	3,959.92	4,158.11	4,366.13	4,584.73	72
Hourly	47.52	49.89	52.39	55.00	57.75	60.64	63.68	1
Associate Engineer								
Annual	93,635.33	98,312.40	103,224.49	108,395.12	113,800.77	119,511.96	125,481.69	1872
Monthly	7,802.94	8,192.70	8,602.04	9,032.93	9,483.40	9,959.33	10,456.81	156
Biweekly	3,601.36	3,781.25	3,970.17	4,169.04	4,376.95	4,596.61	4,826.22	72
Hourly	50.02	52.52	55.14	57.90	60.79	63.84	67.03	1
Administrative Aide I								
Annual	58,663.10	61,577.45	64,656.32	67,899.72	71,284.13	74,856.56	78,593.51	1872
Monthly	4,888.59	5,131.45	5,388.03	5,658.31	5,940.34	6,238.05	6,549.46	156
Biweekly	2,256.27	2,368.36	2,486.78	2,611.53	2,741.70	2,879.10	3,022.83	72
Hourly	31.34	32.89	34.54	36.27	38.08	39.99	41.98	1
Permit Technician								
Annual	65,455.42	68,745.82	72,177.23	75,773.17	79,580.63	83,552.61	87,736.12	1872
Monthly	5,454.62	5,728.82	6,014.77	6,314.43	6,631.72	6,962.72	7,311.34	156
Biweekly	2,517.52	2,644.07	2,776.05	2,914.35	3,060.79	3,213.56	3,374.47	72
Hourly	34.97	36.72	38.56	40.48	42.51	44.63	46.87	1
Building Inspector								
Annual	95,821.10	100,615.68	105,645.29	110,933.42	116,480.10	122,308.80	128,419.54	1872
Monthly	7,985.09	8,384.64	8,803.77	9,244.45	9,706.67	10,192.40	10,701.63	156
Biweekly	3,685.43	3,869.83	4,063.28	4,266.67	4,480.00	4,704.18	4,939.21	72
Hourly	51.19	53.75	56.43	59.26	62.22	65.34	68.60	1
Assistant Planner								
Annual	74,668.54	78,405.49	82,330.46	86,443.46	90,767.98	95,304.03	100,075.11	1872
Monthly	6,222.38	6,533.79	6,860.87	7,203.62	7,564.00	7,942.00	8,339.59	156
Biweekly	2,871.87	3,015.60	3,166.56	3,324.75	3,491.08	3,665.54	3,849.04	72
Hourly	39.89	41.88	43.98	46.18	48.49	50.91	53.46	1
Associate Planner								
Annual	85,338.83	89,616.35	94,081.89	98,805.96	103,741.55	108,912.18	114,364.84	1872
Monthly	7,111.57	7,468.03	7,840.16	8,233.83	8,645.13	9,076.02	9,530.40	156
Biweekly	3,282.26	3,446.78	3,618.53	3,800.23	3,990.06	4,188.93	4,398.65	72
Hourly	45.59	47.87	50.26	52.78	55.42	58.18	61.09	1
Senior Planner								
Annual	88,951.39	93,398.09	98,068.86	102,971.84	108,120.95	113,526.65	119,202.87	1872
Monthly	7,412.62	7,783.17	8,172.41	8,580.99	9,010.08	9,460.55	9,933.57	156
Biweekly	3,421.21	3,592.23	3,771.88	3,960.46	4,158.50	4,366.41	4,584.73	72
Hourly	47.52	49.89	52.39	55.01	57.76	60.64	63.68	1
Recreation Supervisor								
Annual	69,286.38	72,741.30	76,384.24	80,191.70	84,210.69	88,417.70	92,836.23	1872
Monthly	5,773.87	6,061.78	6,365.35	6,682.64	7,017.56	7,368.14	7,736.35	156
Biweekly	2,664.86	2,797.74	2,937.86	3,084.30	3,238.87	3,400.68	3,570.62	72
Hourly	37.01	38.86	40.80	42.84	44.98	47.23	49.59	1
Recreation Coordinator								
Annual	62,362.43	65,463.56	68,755.86	72,175.59	75,786.50	79,567.33	83,560.56	1872
Monthly	5,196.87	5,455.30	5,729.65	6,014.63	6,315.54	6,630.61	6,963.38	156
Biweekly	2,398.56	2,517.83	2,644.46	2,775.98	2,914.87	3,060.28	3,213.87	72
Hourly	33.31	34.97	36.73	38.56	40.48	42.50	44.64	1
Code Enforcement Official I								
Annual	64,146.64	67,353.98	70,721.67	74,257.76	77,970.65	81,869.18	85,962.64	1872
Monthly	5,345.55	5,612.83	5,893.47	6,188.15	6,497.55	6,822.43	7,163.55	156
Biweekly	2,467.18	2,590.54	2,720.06	2,856.07	2,998.87	3,148.81	3,306.26	72
Hourly	34.27	35.98	37.78	39.67	41.65	43.73	45.92	1
Code Enforcement Official II								
Annual	70,561.31	74,089.37	77,793.84	81,683.53	85,767.71	90,056.10	94,558.90	1872
Monthly	5,880.11	6,174.11	6,482.82	6,806.96	7,147.31	7,504.67	7,879.91	156
Biweekly	2,713.90	2,849.59	2,992.07	3,141.67	3,298.76	3,463.70	3,636.88	72
Hourly	37.69	39.58	41.56	43.63	45.82	48.11	50.51	1

TABLE 3B Sausalito Police Association (SPA) Classifications FY2025-26 *							
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Police Sergeant							
Annual	114,290	120,004	126,004	132,304	138,919	145,864	153,159
Monthly	9,524	10,000	10,500	11,025	11,577	12,155	12,763
Bi-weekly	4,396	4,616	4,846	5,089	5,343	5,610	5,891
Hourly	54.95	57.69	60.58	63.61	66.79	70.13	73.63
Police Officer							
Annual	94,573	99,301	104,267	109,479	114,954	120,701	126,737
Monthly	7,881	8,275	8,689	9,123	9,579	10,058	10,561
Bi-weekly	3,637	3,819	4,010	4,211	4,421	4,642	4,874
Hourly	45.47	47.74	50.13	52.63	55.27	58.03	60.93
Police Corporal /Police Investigator							
Annual	99,299	104,264	109,478	114,951	120,699	126,734	133,070
Monthly	8,275	8,689	9,123	9,579	10,058	10,561	11,089
Bi-weekly	3,819	4,010	4,211	4,421	4,642	4,874	5,118
Hourly	47.74	50.13	52.63	55.26	58.03	60.93	63.98
Parking Enforcement Officer							
Annual	65,616	68,897	72,342	75,959	79,758	83,745	87,933
Monthly	5,468	5,741	6,029	6,330	6,646	6,979	7,328
Bi-weekly	2,524	2,650	2,782	2,922	3,068	3,221	3,382
Hourly	31.55	33.12	34.78	36.52	38.35	40.26	42.28
Administrative Aide I							
Annual	67,218	70,578	74,108	77,813	81,704	85,788	90,079
Monthly	5,601	5,882	6,176	6,484	6,809	7,149	7,507
Bi-weekly	2,585	2,715	2,850	2,993	3,142	3,300	3,465
Hourly	32.32	33.93	35.63	37.41	39.28	41.24	43.31
Community Service and Evidence Technician							
Annual	68,897	72,341	75,959	79,757	83,746	87,932	92,329
Monthly	5,741	6,028	6,330	6,646	6,979	7,328	7,694
Bi-weekly	2,650	2,782	2,922	3,068	3,221	3,382	3,551
Hourly	33.12	34.78	36.52	38.34	40.26	42.27	44.39

SPA TABLE 3B Approved 8/5/25

* Effective upon adoption by Council

** Effective 7/1/26; scheduled for re-evaluation in fall 2026

*** Effective 7/1/27; scheduled for re-evaluation in fall 2027

TABLE 3B Sausalito Police Association (SPA) Classifications FY2026-27 **

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Police Sergeant							
Annual	117,147	123,004	129,154	135,612	142,392	149,511	156,988
Monthly	9,762	10,250	10,763	11,301	11,866	12,459	13,082
Bi-weekly	4,506	4,731	4,967	5,216	5,477	5,750	6,038
Hourly	56.32	59.14	62.09	65.20	68.46	71.88	75.47
Police Officer							
Annual	96,937	101,783	106,873	112,216	117,827	123,718	129,905
Monthly	8,078	8,482	8,906	9,351	9,819	10,310	10,825
Bi-weekly	3,728	3,915	4,111	4,316	4,532	4,758	4,996
Hourly	46.60	48.93	51.38	53.95	56.65	59.48	62.45
Police Corporal /Police Investigator							
Annual	101,782	106,871	112,215	117,825	123,717	129,902	136,397
Monthly	8,482	8,906	9,351	9,819	10,310	10,825	11,366
Bi-weekly	3,915	4,110	4,316	4,532	4,758	4,996	5,246
Hourly	48.93	51.38	53.95	56.65	59.48	62.45	65.58
Parking Enforcement Officer							
Annual	67,256	70,619	74,151	77,858	81,752	85,838	90,131
Monthly	5,605	5,885	6,179	6,488	6,813	7,153	7,511
Bi-weekly	2,587	2,716	2,852	2,995	3,144	3,301	3,467
Hourly	32.33	33.95	35.65	37.43	39.30	41.27	43.33
Administrative Aide I							
Annual	68,898	72,343	75,960	79,758	83,747	87,933	92,331
Monthly	5,742	6,029	6,330	6,646	6,979	7,328	7,694
Bi-weekly	2,650	2,782	2,922	3,068	3,221	3,382	3,551
Hourly	33.12	34.78	36.52	38.35	40.26	42.28	44.39
Community Service and Evidence Technician							
Annual	70,619	74,150	77,858	81,751	85,839	90,130	94,638
Monthly	5,885	6,179	6,488	6,813	7,153	7,511	7,886
Bi-weekly	2,716	2,852	2,995	3,144	3,302	3,467	3,640
Hourly	33.95	35.65	37.43	39.30	41.27	43.33	45.50

SPA TABLE 3B Approved 8/5/25

* Effective upon adoption by Council

** Effective 7/1/26; scheduled for re-evaluation in fall 2026

*** Effective 7/1/27; scheduled for re-evaluation in fall 2027

TABLE 3B Sausalito Police Association (SPA) Classifications FY2027-28 ***							
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Police Sergeant							
Annual	120,076	126,079	132,382	139,002	145,951	153,249	160,912
Monthly	10,006	10,507	11,032	11,584	12,163	12,771	13,409
Bi-weekly	4,618	4,849	5,092	5,346	5,614	5,894	6,189
Hourly	57.73	60.61	63.65	66.83	70.17	73.68	77.36
Police Officer							
Annual	99,360	104,328	109,545	115,022	120,773	126,811	133,153
Monthly	8,280	8,694	9,129	9,585	10,064	10,568	11,096
Bi-weekly	3,822	4,013	4,213	4,424	4,645	4,877	5,121
Hourly	47.77	50.16	52.67	55.30	58.06	60.97	64.02
Police Corporal /Police Investigator							
Annual	104,326	109,543	115,020	120,770	126,810	133,150	139,807
Monthly	8,694	9,129	9,585	10,064	10,567	11,096	11,651
Bi-weekly	4,013	4,213	4,424	4,645	4,877	5,121	5,377
Hourly	50.16	52.66	55.30	58.06	60.97	64.01	67.21
Parking Enforcement Officer							
Annual	68,938	72,384	76,005	79,805	83,795	87,984	92,384
Monthly	5,745	6,032	6,334	6,650	6,983	7,332	7,699
Bi-weekly	2,651	2,784	2,923	3,069	3,223	3,384	3,553
Hourly	33.14	34.80	36.54	38.37	40.29	42.30	44.42
Administrative Aide I							
Annual	70,621	74,151	77,859	81,752	85,840	90,131	94,639
Monthly	5,885	6,179	6,488	6,813	7,153	7,511	7,887
Bi-weekly	2,716	2,852	2,995	3,144	3,302	3,467	3,640
Hourly	33.95	35.65	37.43	39.30	41.27	43.33	45.50
Community Service and Evidence Technician							
Annual	72,385	76,004	79,805	83,795	87,985	92,384	97,003
Monthly	6,032	6,334	6,650	6,983	7,332	7,699	8,084
Bi-weekly	2,784	2,923	3,069	3,223	3,384	3,553	3,731
Hourly	34.80	36.54	38.37	40.29	42.30	44.42	46.64

SPA TABLE 3B Approved 8/5/25

* Effective upon adoption by Council

** Effective 7/1/26; scheduled for re-evaluation in fall 2026

*** Effective 7/1/27; scheduled for re-evaluation in fall 2027

CITY OF SAUSALITO COMPREHENSIVE PAY SCHEDULE								
TABLE 3C Professional and Technical Employees Classifications FY2023-24								
UNREP UNITS CHANGED -- 7/1/23 NEW HOURLY UNIT IS PROFESIONAL AND TECHNICAL								
		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Administrative Aide I/Analyst (Confidential)								
Annual	1872	55,845.55	58,610.61	61,549.85	64,619.72	67,842.00	71,260.23	74,809.09
Monthly	156	4,653.80	4,884.22	5,129.15	5,384.98	5,653.50	5,938.35	6,234.09
Bi-weekly	72	2,147.91	2,254.25	2,367.30	2,485.37	2,609.31	2,740.78	2,877.27
Hourly	1	29.83	31.31	32.88	34.52	36.24	38.07	39.96
Senior Accounting Technician (Confidential)								
Annual	1872	66,078.46	69,366.05	72,849.59	76,485.54	80,317.44	84,345.29	88,547.31
Monthly	156	5,506.54	5,780.50	6,070.80	6,373.80	6,693.12	7,028.77	7,378.94
Bi-weekly	72	2,541.48	2,667.93	2,801.91	2,941.75	3,089.13	3,244.05	3,405.67
Hourly	1	35.30	37.05	38.92	40.86	42.90	45.06	47.30
Accounting Technician								
Annual	1872	59,459.96	62,431.95	65,565.68	68,840.93	72,277.92	75,896.87	79,697.78
Monthly	156	4,955.00	5,202.66	5,463.81	5,736.74	6,023.16	6,324.74	6,641.48
Bi-weekly	72	2,286.92	2,401.23	2,521.76	2,647.73	2,779.92	2,919.11	3,065.30
Hourly	1	31.76	33.35	35.02	36.77	38.61	40.54	42.57
Deputy Clerk / Administrative Aide (Confidential)								
Annual	1872	69,730.50	73,915.55	77,611.32	81,491.89	85,566.48	89,844.81	94,337.05
Monthly	156	5,810.88	6,159.63	6,467.61	6,790.99	7,130.54	7,487.07	7,861.42
Bi-weekly	72	2,681.94	2,842.91	2,985.05	3,134.30	3,291.02	3,455.57	3,628.35
Hourly	1	37.25	39.48	41.46	43.53	45.71	47.99	50.39
Community Services Manager								
Annual	1872	94,254.45	98,965.15	104,282.38	109,599.61	112,268.33	114,916.84	119,587.10
Monthly	156	7,854.54	8,247.10	8,690.20	9,133.30	9,355.69	9,576.40	9,965.59
Bi-weekly	72	3,625.17	3,806.35	4,010.86	4,215.37	4,318.01	4,419.88	4,599.50
Hourly	1	50.35	52.87	55.71	58.55	59.97	61.39	63.88
Accountant I								
Annual	1872	66,859.60	70,202.58	73,712.71	77,398.35	81,268.27	85,331.68	89,598.26
Monthly	156	5,571.63	5,850.22	6,142.73	6,449.86	6,772.36	7,110.97	7,466.52
Bi-weekly	72	2,571.52	2,700.10	2,835.10	2,976.86	3,125.70	3,281.99	3,446.09
Hourly	1	35.72	37.50	39.38	41.35	43.41	45.58	47.86
Accountant II								
Annual	1872	74,279.46	77,993.44	81,893.11	85,987.76	90,287.15	94,801.51	99,541.58
Monthly	156	6,189.96	6,499.45	6,824.43	7,165.65	7,523.93	7,900.13	8,295.13
Bi-weekly	72	2,856.90	2,999.75	3,149.73	3,307.22	3,472.58	3,646.21	3,828.52
Hourly	1	39.68	41.66	43.75	45.93	48.23	50.64	53.17
Payroll Specialist *								
Annual	1872	74,279.46	77,993.44	81,893.11	85,987.76	90,287.15	94,801.51	99,541.58
Monthly	156	6,189.96	6,499.45	6,824.43	7,165.65	7,523.93	7,900.13	8,295.13
Bi-weekly	72	2,856.90	2,999.75	3,149.73	3,307.22	3,472.58	3,646.21	3,828.52
Hourly	1	39.68	41.66	43.75	45.93	48.23	50.64	53.17

* Payroll Specialist classification approved at 2/6/24 City Council meeting

TABLE 3C Professional and Technical Employees Classifications FY2024-25								
UNREP UNITS CHANGED -- 7/1/23 NEW HOURLY UNIT IS PROFESIONAL AND TECHNICAL								
		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Administrative Aide I/Analyst (Confidential)								
Annual	1872	56,962.46	59,782.82	62,780.85	65,912.12	69,198.84	72,685.43	76,305.27
Monthly	156	4,746.87	4,981.90	5,231.74	5,492.68	5,766.57	6,057.12	6,358.77
Bi-weekly	72	2,190.86	2,299.34	2,414.65	2,535.08	2,661.49	2,795.59	2,934.82
Hourly	1	30.43	31.94	33.54	35.21	36.97	38.83	40.76
Senior Accounting Technician (Confidential)								
Annual	1872	67,400.03	70,753.37	74,306.59	78,015.25	81,923.79	86,032.19	90,318.26
Monthly	156	5,616.67	5,896.11	6,192.22	6,501.27	6,826.98	7,169.35	7,526.52
Bi-weekly	72	2,592.31	2,721.28	2,857.95	3,000.59	3,150.91	3,308.93	3,473.78
Hourly	1	36.00	37.80	39.69	41.67	43.76	45.96	48.25
Accounting Technician								
Annual	1872	60,649.16	63,680.59	66,876.99	70,217.75	73,723.48	77,414.81	81,291.73
Monthly	156	5,054.10	5,306.72	5,573.08	5,851.48	6,143.62	6,451.23	6,774.31
Bi-weekly	72	2,332.66	2,449.25	2,572.19	2,700.68	2,835.52	2,977.49	3,126.61
Hourly	1	32.40	34.02	35.72	37.51	39.38	41.35	43.43
Deputy Clerk / Administrative Aide (Confidential)								
Annual	1872	71,125.11	75,393.86	79,163.55	83,121.73	87,277.81	91,641.70	96,223.79
Monthly	156	5,927.09	6,282.82	6,596.96	6,926.81	7,273.15	7,636.81	8,018.65
Bi-weekly	72	2,735.58	2,899.76	3,044.75	3,196.99	3,356.84	3,524.68	3,700.91
Hourly	1	37.99	40.27	42.29	44.40	46.62	48.95	51.40
Community Services Manager								
Annual	1872	96,139.54	100,944.46	106,368.03	111,791.60	114,513.70	117,215.18	121,978.85
Monthly	156	8,011.63	8,412.04	8,864.00	9,315.97	9,542.81	9,767.93	10,164.90
Bi-weekly	72	3,697.67	3,882.48	4,091.08	4,299.68	4,404.37	4,508.28	4,691.49
Hourly	1	51.36	53.92	56.82	59.72	61.17	62.61	65.16
Accountant I								
Annual	1872	68,196.80	71,606.64	75,186.97	78,946.32	82,893.63	87,038.31	91,390.23
Monthly	156	5,683.07	5,967.22	6,265.58	6,578.86	6,907.80	7,253.19	7,615.85
Bi-weekly	72	2,622.95	2,754.10	2,891.81	3,036.40	3,188.22	3,347.63	3,515.01
Hourly	1	36.43	38.25	40.16	42.17	44.28	46.49	48.82
Accountant II								
Annual	1872	75,765.05	79,553.30	83,530.97	87,707.52	92,092.89	96,697.54	101,532.42
Monthly	156	6,313.75	6,629.44	6,960.91	7,308.96	7,674.41	8,058.13	8,461.03
Bi-weekly	72	2,914.04	3,059.74	3,212.73	3,373.37	3,542.03	3,719.14	3,905.09
Hourly	1	40.47	42.50	44.62	46.85	49.19	51.65	54.24
Payroll Specialist *								
Annual	1872	75,765.05	79,553.30	83,530.97	87,707.52	92,092.89	96,697.54	101,532.42
Monthly	156	6,313.75	6,629.44	6,960.91	7,308.96	7,674.41	8,058.13	8,461.03
Bi-weekly	72	2,914.04	3,059.74	3,212.73	3,373.37	3,542.03	3,719.14	3,905.09
Hourly	1	40.47	42.50	44.62	46.85	49.19	51.65	54.24

* Payroll Specialist classification approved at 2/6/24 City Council meeting

CITY OF SAUSALITO COMPREHENSIVE PAY SCHEDULE								
TABLE 3C Professional and Technical Employees Classifications FY2025-26								
UNREP UNITS CHANGED -- 7/1/23 NEW HOURLY UNIT IS PROFESIONAL AND TECHNICAL								
		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Administrative Aide I/Analyst (Confidential)								
Annual	1872	58,671.33	61,576.31	64,664.27	67,889.48	71,274.81	74,865.99	78,594.43
Monthly	156	4,889.28	5,131.36	5,388.69	5,657.46	5,939.57	6,238.83	6,549.54
Bi-weekly	72	2,256.59	2,368.32	2,487.09	2,611.13	2,741.34	2,879.46	3,022.86
Hourly	1	31.34	32.89	34.54	36.27	38.07	39.99	41.98
Senior Accounting Technician (Confidential)								
Annual	1872	69,422.03	72,875.97	76,535.78	80,355.71	84,381.50	88,613.16	93,027.80
Monthly	156	5,785.17	6,073.00	6,377.98	6,696.31	7,031.79	7,384.43	7,752.32
Bi-weekly	72	2,670.08	2,802.92	2,943.68	3,090.60	3,245.44	3,408.20	3,577.99
Hourly	1	37.08	38.93	40.88	42.93	45.08	47.34	49.69
Accounting Technician								
Annual	1872	62,468.64	65,591.01	68,883.30	72,324.28	75,935.18	79,737.25	83,730.49
Monthly	156	5,205.72	5,465.92	5,740.28	6,027.02	6,327.93	6,644.77	6,977.54
Bi-weekly	72	2,402.64	2,522.73	2,649.36	2,781.70	2,920.58	3,066.82	3,220.40
Hourly	1	33.37	35.04	36.80	38.63	40.56	42.59	44.73
Deputy Clerk / Administrative Aide (Confidential)								
Annual	1872	73,258.87	77,655.67	81,538.46	85,615.38	89,896.15	94,390.95	99,110.50
Monthly	156	6,104.91	6,471.31	6,794.87	7,134.61	7,491.35	7,865.91	8,259.21
Bi-weekly	72	2,817.65	2,986.76	3,136.09	3,292.90	3,457.54	3,630.42	3,811.94
Hourly	1	39.13	41.48	43.56	45.73	48.02	50.42	52.94
Community Services Manager								
Annual	1872	99,023.73	103,972.79	109,559.07	115,145.35	117,949.11	120,731.63	125,638.21
Monthly	156	8,251.98	8,664.40	9,129.92	9,595.45	9,829.09	10,060.97	10,469.85
Bi-weekly	72	3,808.60	3,998.95	4,213.81	4,428.67	4,536.50	4,643.52	4,832.24
Hourly	1	52.90	55.54	58.53	61.51	63.01	64.49	67.11
Accountant I								
Annual	1872	70,242.70	73,754.83	77,442.58	81,314.70	85,380.44	89,649.46	94,131.93
Monthly	156	5,853.56	6,146.24	6,453.55	6,776.23	7,115.04	7,470.79	7,844.33
Bi-weekly	72	2,701.64	2,836.72	2,978.56	3,127.49	3,283.86	3,448.06	3,620.46
Hourly	1	37.52	39.40	41.37	43.44	45.61	47.89	50.28
Accountant II								
Annual	1872	78,038.00	81,939.90	86,036.90	90,338.74	94,855.68	99,598.46	104,578.39
Monthly	156	6,503.17	6,828.33	7,169.74	7,528.23	7,904.64	8,299.87	8,714.87
Bi-weekly	72	3,001.46	3,151.53	3,309.11	3,474.57	3,648.30	3,830.71	4,022.25
Hourly	1	41.69	43.77	45.96	48.26	50.67	53.20	55.86
Payroll Specialist *								
Annual	1872	78,038.00	81,939.90	86,036.90	90,338.74	94,855.68	99,598.46	104,578.39
Monthly	156	6,503.17	6,828.33	7,169.74	7,528.23	7,904.64	8,299.87	8,714.87
Bi-weekly	72	3,001.46	3,151.53	3,309.11	3,474.57	3,648.30	3,830.71	4,022.25
Hourly	1	41.69	43.77	45.96	48.26	50.67	53.20	55.86

* Payroll Specialist classification approved at 2/6/24 City Council meeting

CITY OF SAUSALITO COMPREHENSIVE PAY SCHEDULE

TABLE 3D Management (City and Police) Employees Classifications FY2023-24

NON-REP UNIT CHANGES 7/1/23 AND SOME POSTIONS BECAME HOURLY THIS YEAR OR HAVE HOURLY COUNTERPARTS

	Minimum	Maximum
City Manager (effective 1/1/24)		
Annual	244,555.00	274,555.00
Monthly	20,379.58	22,879.58
Bi-weekly	9,405.96	10,559.81
Hourly	117.57	132.00
Chief of Police		
Annual	192,330.11	224,521.22
Monthly	16,027.51	18,710.10
Bi-weekly	7,397.31	8,635.43
Hourly	92.47	107.94
Public Works Director / City Engineer		
Annual	174,981.25	209,378.14
Monthly	14,581.77	17,448.18
Bi-weekly	6,730.05	8,053.01
Hourly	84.13	100.66
Police Captain		
Annual	165,484.80	198,010.03
Monthly	13,790.40	16,500.84
Bi-weekly	6,364.80	7,615.77
Hourly	79.56	95.20
Community & Economic Development Director		
Annual	142,122.24	193,303.55
Monthly	11,843.52	16,108.63
Bi-weekly	5,466.24	7,434.75
Hourly	68.33	92.93
Police Lieutenant		
Annual	151,337.47	176,680.63
Monthly	12,611.46	14,723.39
Bi-weekly	5,820.67	6,795.41
Hourly	72.76	84.94
Finance Director		
Annual	148,179.20	185,451.14
Monthly	12,348.27	15,454.26
Bi-weekly	5,699.20	7,132.74
Hourly	71.24	89.16
City Librarian/Communications Director		
Annual	130,549.12	164,022.19
Monthly	10,879.09	13,668.52
Bi-weekly	5,021.12	6,308.55
Hourly	62.76	78.86
Public Works Division Manager		
Annual	121,680.00	145,595.61
Monthly	10,140.00	12,132.97
Bi-weekly	4,680.00	5,599.83
Hourly	58.50	70.00
Risk Manager *		
Annual	118,000.00	145,000.00
Monthly	9,833.33	12,083.33
Bi-weekly	4,538.46	5,576.92
Hourly	56.73	69.71

	Minimum	Maximum
Chief Building Official/Building Manager		
Annual	113,265.15	151,770.11
Monthly	9,438.76	12,647.51
Bi-weekly	4,356.35	5,837.31
Hourly	54.45	72.97
Senior Civil Engineer		
Annual	112,140.29	147,562.55
Monthly	9,345.02	12,296.88
Bi-weekly	4,313.09	5,675.48
Hourly	53.91	70.94
Human Resources Manager		
Annual	110,452.99	145,669.89
Monthly	9,204.42	12,139.16
Bi-weekly	4,248.19	5,602.69
Hourly	53.10	70.03
Principal Planner		
Annual	109,252.42	145,669.89
Monthly	9,104.37	12,139.16
Bi-weekly	4,202.02	5,602.69
Hourly	52.53	70.03
Capital Planning Projects Manager		
Annual	98,447.23	131,933.57
Monthly	8,203.94	10,994.46
Bi-weekly	3,786.43	5,074.37
Hourly	47.33	63.43
City Clerk		
Annual	91,438.46	130,635.65
Monthly	7,619.87	10,886.30
Bi-weekly	3,516.86	5,024.45
Hourly	43.96	62.81
Senior Accountant		
Annual	87,479.81	124,989.70
Monthly	7,289.98	10,415.81
Bi-weekly	3,364.61	4,807.30
Hourly	42.06	60.09
Records Supervisor/ Assistant to the Po		
Annual	79,214.22	106,126.59
Monthly	6,601.19	8,843.88
Bi-weekly	3,046.70	4,081.79
Hourly	38.08	51.02
Management Analyst		
Annual	76,642.18	102,687.10
Monthly	6,386.85	8,557.26
Bi-weekly	2,947.78	3,949.50
Hourly	36.85	49.37
Resiliency and Sustainability Manager		
Annual	69,892.99	93,882.88
Monthly	5,824.42	7,823.57
Bi-weekly	2,688.19	3,610.88
Hourly	33.60	45.14

* Risk Manager classification approved by City Council 2/6/24

TABLE 3D Management (City and Police) Employees Classifications FY2024-25			
NON-REP UNIT CHANGES 7/1/23 AND SOME POSTIONS BECAME HOURLY THIS YEAR OR HAVE HOURLY COUNTERPARTS			
		Minimum	Maximum
City Manager			
Annual		244,555.00	274,555.00
Monthly		20,379.58	22,879.58
Bi-weekly		9,405.96	10,559.81
Hourly		117.57	132.00
Chief of Police			
Annual		196,176.71	229,011.64
Monthly		16,348.06	19,084.30
Bi-weekly		7,545.26	8,808.14
Hourly		94.32	110.10
Public Works Director / City Engineer			
Annual		178,480.87	213,565.70
Monthly		14,873.41	17,797.14
Bi-weekly		6,864.65	8,214.07
Hourly		85.81	102.68
Police Captain			
Annual		168,794.50	201,970.23
Monthly		14,066.21	16,830.85
Bi-weekly		6,492.10	7,768.09
Hourly		81.15	97.10
Community & Economic Development Director			
Annual		144,964.68	197,169.62
Monthly		12,080.39	16,430.80
Bi-weekly		5,575.56	7,583.45
Hourly		69.69	94.79
Police Lieutenant			
Annual		154,364.22	180,214.24
Monthly		12,863.69	15,017.85
Bi-weekly		5,937.09	6,931.32
Hourly		74.21	86.64
Finance Director			
Annual		151,142.78	189,160.16
Monthly		12,595.23	15,763.35
Bi-weekly		5,813.18	7,275.39
Hourly		72.66	90.94
City Librarian/Communications Director			
Annual		133,160.10	167,302.64
Monthly		11,096.68	13,941.89
Bi-weekly		5,121.54	6,434.72
Hourly		64.02	80.43
Public Works Division Manager			
Annual		124,113.60	148,507.52
Monthly		10,342.80	12,375.63
Bi-weekly		4,773.60	5,711.83
Hourly		59.67	71.40
Risk Manager *			
Annual		132,000.00	160,000.00
Monthly		11,000.00	13,333.33
Bi-weekly		5,076.92	6,153.85
Hourly		63.46	76.92
Chief Building Official/Building Manager			
Annual		115,530.46	154,805.51
Monthly		9,627.54	12,900.46
Bi-weekly		4,443.48	5,954.06
Hourly		55.54	74.43
Senior Civil Engineer			
Annual		114,383.09	150,513.80
Monthly		9,531.92	12,542.82
Bi-weekly		4,399.35	5,788.99
Hourly		54.99	72.36
Human Resources Manager			
Annual		112,662.05	148,583.29
Monthly		9,388.50	12,381.94
Bi-weekly		4,333.16	5,714.74
Hourly		54.16	71.43
Principal Planner			
Annual		111,437.46	148,583.29
Monthly		9,286.46	12,381.94
Bi-weekly		4,286.06	5,714.74
Hourly		53.58	71.43
Capital Planning Projects Manager			
Annual		100,416.18	134,572.24
Monthly		8,368.01	11,214.35
Bi-weekly		3,862.16	5,175.86
Hourly		48.28	64.70
City Clerk			
Annual		93,267.23	133,248.36
Monthly		7,772.27	11,104.03
Bi-weekly		3,587.20	5,124.94
Hourly		44.84	64.06
Senior Accountant			
Annual		89,229.40	127,489.49
Monthly		7,435.78	10,624.12
Bi-weekly		3,431.90	4,903.44
Hourly		42.90	61.29
Records Supervisor/ Assistant to the Po			
Annual		80,798.51	108,249.12
Monthly		6,733.21	9,020.76
Bi-weekly		3,107.63	4,163.43
Hourly		38.85	52.04
Management Analyst			
Annual		78,175.02	104,740.85
Monthly		6,514.58	8,728.40
Bi-weekly		3,006.73	4,028.49
Hourly		37.58	50.36
Resiliency and Sustainability Manager			
Annual		71,290.85	95,760.54
Monthly		5,940.90	7,980.04
Bi-weekly		2,741.96	3,683.10
Hourly		34.27	46.04

* Risk Manager classification approved by City Council 2/6/24

TABLE 3D Management (City and Police) Employees Classifications FY2025-26				
NON-REP UNIT CHANGES 7/1/23 AND SOME POSITIONS BECAME HOURLY IN 2023 YEAR OR HAVE HOURLY COUNTERPARTS				
Table 3D FY2025-26 updated 7/1/25	Minimum	Maximum	Table 3D FY2025-26 updated 7/1/25	Minimum Maximum
City Manager			Chief Building Official/Building Manager (updated range approved 12/3/24)	
Annual	244,555.00	274,555.00	Annual	127,326.54 170,611.26
Monthly	20,379.58	22,879.58	Monthly	10,610.55 14,217.61
Bi-weekly	9,405.96	10,559.81	Bi-weekly	4,897.17 6,561.97
Hourly	117.57	132.00	Hourly	61.21 82.02
Assistant City Manager (new position approved 6/17/25)			Senior Civil Engineer	
Annual	216,925.65	243,695.22	Annual	117,814.59 155,029.22
Monthly	18,077.14	20,307.93	Monthly	9,817.88 12,919.10
Bi-weekly	8,343.29	9,372.89	Bi-weekly	4,531.33 5,962.66
Hourly	104.29	117.16	Hourly	56.64 74.53
Chief of Police			Human Resources Manager	
Annual	202,062.02	235,881.99	Annual	116,041.91 153,040.78
Monthly	16,838.50	19,656.83	Monthly	9,670.16 12,753.40
Bi-weekly	7,771.62	9,072.38	Bi-weekly	4,463.15 5,886.18
Hourly	97.15	113.40	Hourly	55.79 73.58
Public Works Director / City Engineer			Principal Planner	
Annual	183,835.30	215,659.48	Annual	114,780.59 153,040.78
Monthly	15,319.61	17,971.62	Monthly	9,565.05 12,753.40
Bi-weekly	7,070.59	8,294.60	Bi-weekly	4,414.64 5,886.18
Hourly	88.38	103.68	Hourly	55.18 73.58
Police Captain			Capital Planning Projects Manager	
Annual	173,858.33	208,029.34	Annual	103,428.66 138,609.41
Monthly	14,488.19	17,335.78	Monthly	8,619.06 11,550.78
Bi-weekly	6,686.86	8,001.13	Bi-weekly	3,978.03 5,331.13
Hourly	83.59	100.01	Hourly	49.73 66.64
Community & Economic Development Director			City Clerk	
Annual	149,313.63	203,084.71	Annual	96,065.25 137,245.81
Monthly	12,442.80	16,923.73	Monthly	8,005.44 11,437.15
Bi-weekly	5,742.83	7,810.95	Bi-weekly	3,694.82 5,278.69
Hourly	71.79	97.64	Hourly	46.19 65.98
Police Lieutenant			Senior Accountant	
Annual	158,995.15	185,620.67	Annual	91,906.29 131,314.17
Monthly	13,249.60	15,468.39	Monthly	7,658.86 10,942.85
Bi-weekly	6,115.20	7,139.26	Bi-weekly	3,534.86 5,050.55
Hourly	76.44	89.24	Hourly	44.19 63.13
Finance Director		-	Resiliency and Sustainability Manager (updated range approved 6/17/25)	
Annual	155,677.07	194,834.96	Annual	88,115.00 118,360.00
Monthly	12,973.09	16,236.25	Monthly	7,342.92 9,863.33
Bi-weekly	5,987.58	7,493.65	Bi-weekly	3,389.04 4,552.31
Hourly	74.84	93.67	Hourly	42.36 56.90
Community Services Director (new position approved 6/17/25)			City Librarian (new position approved 6/17/25)	
Annual	148,064.00	175,200.00	Annual	93,710.00 122,442.00
Monthly	12,338.67	14,600.00	Monthly	7,809.17 10,203.50
Bi-weekly	5,694.77	6,738.46	Bi-weekly	3,604.23 4,709.31
Hourly	71.18	84.23	Hourly	45.05 58.87
Risk Manager		-	Records Supervisor/ Assistant to the Police Chief	
Annual	135,960.00	164,800.00	Annual	83,222.46 111,496.60
Monthly	11,330.00	13,733.33	Monthly	6,935.21 9,291.38
Bi-weekly	5,229.23	6,338.46	Bi-weekly	3,200.86 4,288.33
Hourly	65.37	79.23	Hourly	40.01 53.60
Public Works Division Manager			Management Analyst	
Annual	127,837.01	152,962.75	Annual	80,520.27 107,883.07
Monthly	10,653.08	12,746.90	Monthly	6,710.02 8,990.26
Bi-weekly	4,916.81	5,883.18	Bi-weekly	3,096.93 4,149.35
Hourly	56.64	74.53	Hourly	38.71 51.87

City Management Table 3D FY 2025-2026
Highlighted range corrections approved 9/16/2025, eff 7/1/25